

THE STATE OF RHODE ISLAND'S NONPROFIT SECTOR

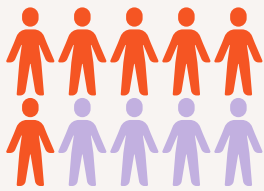
January 2023

1,328
nonprofit employers

66,914
nonprofit employees

16.5%
of Rhode Island's private sector employment

\$4.7 billion
total wages paid in 2021



6 out of 10
nonprofits are still seeing higher demand for services than pre-pandemic

SLOW RECOVERY
.8%
nonprofit sector employment growth rate in 2021, compared to a much more robust 5% private sector rate

HIRING CHALLENGES
47%
reported staff vacancies longer than 3 months, and 16% took more than 6 months to fill open positions

STAFF BURNOUT
82%
of nonprofits have at least some staff experiencing burnout and emotional exhaustion; 11% say **all** of their staff are burnt out

LEAVING THE SECTOR
46%
of nonprofits have lost staff who have left the sector entirely, and 59% have staff who are considering doing so

LEADERSHIP
25%
reported a leadership transition or succession planning in 2022, and 34% expect transition in 2023

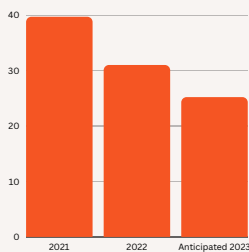

STAFF TURNOVER
in one in five nonprofit organizations, more than 50% of the staff have been in their roles less than two years

INFLATION
80%
reported increased expenses due to inflation, and 20% have had to scale back purchasing

CASH RESERVES
40%
have 3 months or less of cash reserves. Only 26% have more than six months of reserves

WAGES
23%
pay entry level workers less than \$15/hr, meaning many staff may qualify for SNAP and other benefits

HIRING FREEZES
15%
have paused hiring due to increased inflation-related costs



DECLINING RESOURCES
while the percentage of nonprofits operating at a deficit has remained steady at 16-17%, the number operating with a surplus is decreasing as COVID resources dry up

DECREASED GIVING
27%
of nonprofits have seen a decline in individual giving, as inflation limits donors' discretionary income

DONOR POOL
54%
had fewer than 100 individual donors, and 38% had fewer than 50 donors

SOURCES

RI Department of Labor and Training
2022 RI Nonprofit Survey conducted by Grantmakers Council of Rhode Island and United Way of Rhode Island